

Management REPORT

March 3, 1955

No. 111

HENRY W. MEYERS received his watch Wednesday morning in the Paper Machine (wrap) office. Presentation was made by G. H. Gallaway in recognition of 25 years of service. Henry started his career in the Printing department and Wet Room; is now backtender on #6 machine.

THE NINTH LABOR-MANAGEMENT SAFETY CONFERENCE for Washington has called 15 mill men to Seattle for Thursday and Friday this week. Representing management are J. F. Robertson, Conrad Morasch, Art Eymer, Ed Lownik, Frank Whitney, Vern Bailie, Audre Fisher, and G. H. Gallaway. Papermakers in attendance are Vern Karns and Charles Bradshaw. Oscar Robertson represents the International Brotherhood and appears on the program. Ronald McDonell, Ronald Busby, and Eugene Hagen are the elected representatives of Pulp and Sulphite Local 100. Mill artist Frank Sill will appear on the program on Friday afternoon as a panel member discussing what can be done to emphasize safety. Frank will illustrate his remarks with posters and "lightening artist" work.

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TWO STEAM PLANT CHANGES were recently announced. J. A. Swanson with long experience in steam engineering in West Coast industry was recently employed as Superintendent of Steam Power. Morris Rivers, at Camas since 1951, has been promoted from Steam Plant staff engineer to Assistant General Supervisor of Steam Power Maintenance and Operation.

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RUSSELL MORGAN, Frank Lehn's Maintenance crew, earned 1000 credits for his "Corporation," the Nuts, by submitting the winning essay in the February contest. Topic was "What Part Should Management Have in the Safety Program?" Russell's essay states,

"The part that management must play in the safety program is closely akin to its station in its work-a-day world. It must lead. It must unify. It must direct. It must contribute. It must encourage and search for improved methods."

Essay topic for March is "What Safety Means to Me and My Family." Papers are due March 21.

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THREE MEN RETIRED on February 28. ALBERT FAULKNER had longest service, having started in the Woodmill 26.8 years ago. He held positions in the Kraft mill, at the Dock, in the Finishing Room, and Printing department and as watchman. Of his five children, only one, Evelyn, now lives in Camas. Her husband, Loren Meats, is a member of the Maintenance department. The youngest son, John, is with the air force at March field. Mr. and Mrs. Faulkner will continue to make their home at 731 N. W. Hill street, Camas. JAMES FELKER retired from the Steam Plant with 9.9 years of service. He was born at Fort Wayne, Indiana, later moved to Bend, came to Camas during World War II, and became fireman in the Steam Plant. He and Mrs. Felker make their home on Route 1, Washougal, where they are developing a top-quality berry farm. CLAUDE STONE, welder, retired from the Sheet Metal shop with 16.5 years service. Stone was born in Michigan, has three sons and a daughter. Two sons live in Vancouver where Claude makes his home. Crews where these men worked held "get-togethers" in their honor.

FREQUENCY REPORT - 1954	
Camas Mill - - - - -	4.81
All CZ Mills - - - - -	5.75
Mills of Pacific Coast Association -	6.31

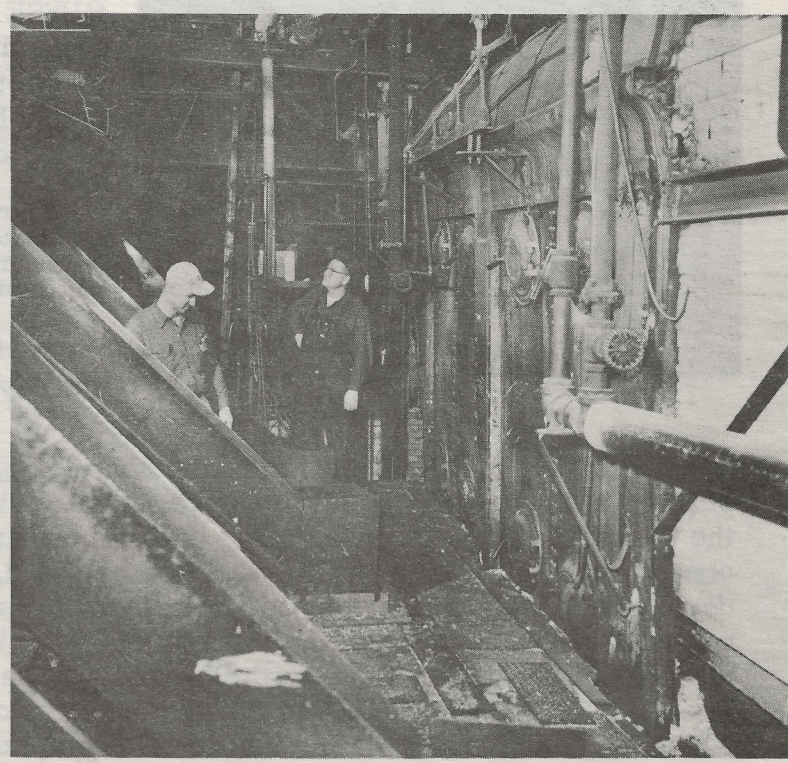
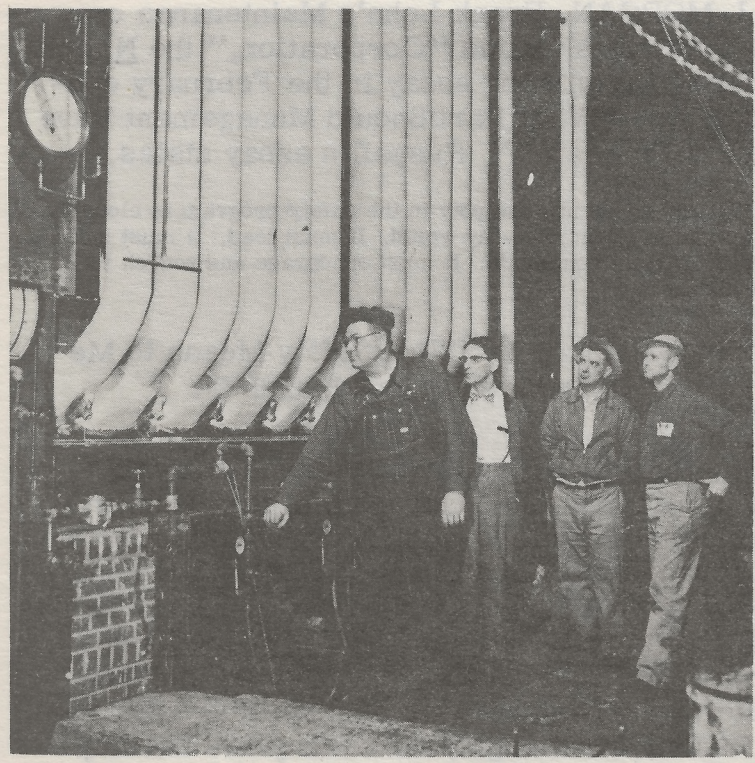
OUR ACCIDENT FREQUENCY RATING of 4.81 for 1954 placed the Camas plant in 12th place among the 37 mills of the West Coast Pulp and Paper industry, the annual safety report discloses. We operated more than 5 million man-hours with 25 lost-time injuries. At top was Olympic Division of Rayonier, Inc., Shelton, with a perfect record. The only other Washington mills ahead of us were Weyerhaeuser Pulp Division, Everett, and Pacific Coast Paper Mills, Bellingham. In CZ divisions for 1954, the Carthage mill had the best showing, frequency-wise, with 2.79. Camas was second. St. Helens came a close third with 4.93. Others in order were Port Angeles, West Linn, San Leandro, Port Townsend, Los Angeles, and Lebanon.

THREE NAPKIN EMPLOYEES, Marjorie Sellner, Kathy Meyer, and Margaret Bradshaw, won a safety drawing in their department Tuesday. Eligible to win are those who complete the month with no slight or lost-time accident.

ACCIDENT-FREE DAYS	
Electrical Dept. - - - -	1100
Kraft Mill - - - - -	800
Paper Machines (tissue)-	200
Paper Machines (wrap)- -	100
Printing Dept. - - - - -	1300
Groundwood Mill - - - -	700
Riggers - - - - -	100

300 BUNDLES of Paul Scarlet rose cuttings disappeared yesterday like snow on the Fourth of July, head gardener Gerwin Dayton reports, as employees took them home to carry on the tradition of Paul Scarlet roses in Camas. The 3600 cuttings were somewhat fewer than usual due to close trimming last year. Bill Palmer, Yard supervisor, says that the "give-away" project has been carried on "since Jack Hanny started it 20 years ago," which means that Bill has supervised the distribution of approximately 75,000 rose cuttings to home gardeners.

REBUILDING OF NOS. 3 AND 4 BOILERS in No. 1 Steam Plant is now complete. The modernization includes water-cooled walls, enlarged combustion chambers and new oil burners. The new installation provides for improved utilization of oil, more safe and efficient operation, clears and improves appearance of the working area.



At left: Rebuilt No. 4 boiler (rebuilt No. 3, not shown, is located to the left.) Left to right: Marion "Pat" Patecell, fireman; J. A. Swanson, Steam Plant supervisor; Ken Linehan, feed water analyst; and Carlton Beck, shift engineer. At right: Nos. 1 and 2 boilers are scheduled for a similar rebuild. Beck, shift engineer, and Patecell, fireman, inspect hog fuel chutes.